

**Contemporary Amperex Technology Co., Limited**  
**Labor Rights Protection Policy**

**1. Purpose**

**2. Scope of Application**

**3. Equal Employment and Anti-harassment**

#### 4. Prohibition of Child Labor and Forced Labor

## 5. Employee Compensation and Promotion

## 6. Employee Rights and Human Rights Protection



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## 8. Employee Growth and Development

## 9. Employee Health and Safety

