Contemporary Amperex Technology Co., Limited

Responsible Mineral Resources Supply Chain

Grievance Mechanism

I. Purpose

II. Grievance Scope

1.

2.

3.

4.

1.

1 g Z g1 R eee Z
F R e e 8 2 a Z
R 1 g cX 1

2.

3.

4.

III. Definition of Mineral

IV. Grievance Agency

VII. Grievance protection

VIII. Effective date

1 g Z g1 R eee Z
F R e e 8 2 a Z
R 1 g cX 1