

**Contemporary Amperex Technology Co., Limited**  
**Labor Rights Protection Policy**

**1. Purpose**

**2. Scope of Application**

**3. Equal Employment and Anti-harassment**

**4. Prohibition of Child Labor and Forced Labor**

**5. Employee Compensation and Promotion**

**6. Employee Rights and Human Rights Protection**



**8 Employee Growth and Development**

**9 Employee Health and Safety**

